

Assurant. On your terms.<sup>SM</sup>



ASSURANT  
Employee  
Benefits®



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## Gap Insurance: Help for the in-between time

The average annual deductible for individuals with HDHPs is over \$1,800.<sup>1</sup>

**\$1,800 +**

51%

of covered workers have coinsurance for hospital admissions.<sup>1</sup>

The average cost of a one day inpatient hospital stay is over \$1,600.<sup>2</sup>



Hospital Confinement Indemnity “Gap” insurance from Assurant Employee Benefits is designed to provide benefits that supplement existing major medical or comprehensive health insurance plans. The additional benefits help to cover out-of-pocket expenses related to coinsurance, co-pays and deductibles for inpatient and outpatient services.

Employers today are faced with the dilemma of how to contain rising health care costs while continuing to offer affordable coverage to their employees. Many are looking to higher deductibles and/or co-pays as a way to manage plan expenses, but are concerned about the additional financial burden on their employees. Assurant Employee Benefits’ Gap plan can help employees adjust to their new health plan.

### *A benefit that is easy to offer*

- Policies issued with a minimum of only 5\* enrolled employees
- No health questions for timely applicants
- No exclusions for pre-existing conditions
- Full enrollment support available
- Flexible enrollment options

\*Some states require higher minimums.

This Hospital Confinement Indemnity “Gap” insurance policy provides limited benefits. This limited policy has some specific benefit limits and is not a medical insurance policy, a Medicare Supplement policy, or a high deductible health plan. Please refer to the issued insurance policy for complete details and all benefit requirements. Assurant Employee Benefits is the brand name for Group Hospital Confinement Indemnity “Gap” insurance underwritten by Fidelity Security Life Insurance Company. Insurance coverage and certain policy benefits may not be available in all states. Certain provisions, benefits, exclusions or limitations may vary by state. Plans contain limitations, exclusions and restrictions. Contact Assurant Employee Benefits at 800.713.8224 or [www.assurantemployeebenefits.com](http://www.assurantemployeebenefits.com) for costs and additional information.

## Group Gap Insurance Schedule

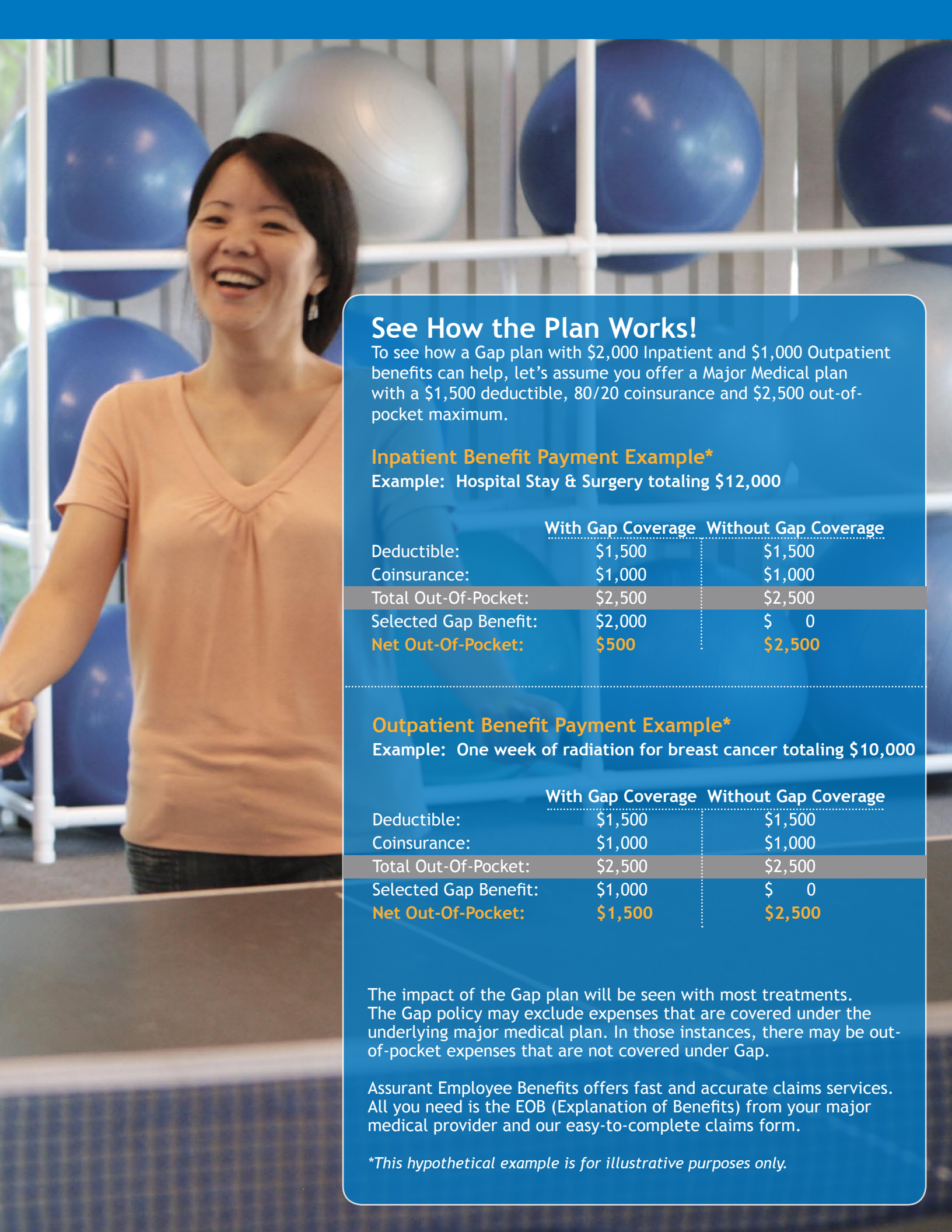
	Covered Services	Benefit Amounts
<b>Inpatient Benefit</b>	<ul style="list-style-type: none"> <li>• Inpatient hospital stays</li> <li>• Inpatient surgeries</li> <li>• Physician's in-hospital charges</li> <li>• Emergency room treatment for injury or sickness (sickness requires hospital confinement within 24 hours)</li> </ul>	<ul style="list-style-type: none"> <li>• Range from \$500 to \$10,000 per covered person per calendar year*</li> <li>• The benefit maximum may not exceed the insured person's total out-of-pocket exposure under the employer's major medical or comprehensive health insurance plan</li> </ul>
<b>Outpatient Benefit</b>	<ul style="list-style-type: none"> <li>• Outpatient treatment of injury and sickness including surgery and diagnostic exams</li> <li>• Treatment may be performed in a hospital, physician's office, outpatient surgical or emergency facility, a diagnostic testing facility or similar facility that is licensed to provide outpatient treatment</li> <li>• Covers outpatient radiation and chemotherapy</li> </ul>	<ul style="list-style-type: none"> <li>• Range from \$250 to \$2,500 per covered person per calendar year*</li> <li>• The benefit maximum may not exceed 50% of the Inpatient Benefit</li> <li>• The maximum calendar year benefit per family is two times the selected Outpatient Benefit</li> </ul>

\*As selected by the employer.

## Underwriting Guidelines

Minimum Lives	5 employees enrolled
Participation Requirement	Minimum percent not required
Pre-existing Conditions Limitation	None included in this policy, however, a condition must be covered under the insured's major medical or comprehensive health insurance plan in order for benefits to be payable under this plan
Proof of Good Health	No health questions for timely applicants

See back page for important contract provisions, including limitations and exclusions.



## See How the Plan Works!

To see how a Gap plan with \$2,000 Inpatient and \$1,000 Outpatient benefits can help, let's assume you offer a Major Medical plan with a \$1,500 deductible, 80/20 coinsurance and \$2,500 out-of-pocket maximum.

### Inpatient Benefit Payment Example\*

Example: Hospital Stay & Surgery totaling \$12,000

	With Gap Coverage	Without Gap Coverage
Deductible:	\$1,500	\$1,500
Coinsurance:	\$1,000	\$1,000
Total Out-Of-Pocket:	\$2,500	\$2,500
Selected Gap Benefit:	\$2,000	\$ 0
<b>Net Out-Of-Pocket:</b>	<b>\$500</b>	<b>\$2,500</b>

### Outpatient Benefit Payment Example\*

Example: One week of radiation for breast cancer totaling \$10,000

	With Gap Coverage	Without Gap Coverage
Deductible:	\$1,500	\$1,500
Coinsurance:	\$1,000	\$1,000
Total Out-Of-Pocket:	\$2,500	\$2,500
Selected Gap Benefit:	\$1,000	\$ 0
<b>Net Out-Of-Pocket:</b>	<b>\$1,500</b>	<b>\$2,500</b>

The impact of the Gap plan will be seen with most treatments. The Gap policy may exclude expenses that are covered under the underlying major medical plan. In those instances, there may be out-of-pocket expenses that are not covered under Gap.

Assurant Employee Benefits offers fast and accurate claims services. All you need is the EOB (Explanation of Benefits) from your major medical provider and our easy-to-complete claims form.

*\*This hypothetical example is for illustrative purposes only.*

## Limitations

This product does not have a pre-existing condition limitation, however, a condition must be covered under the insured's major medical or comprehensive medical plan in order for benefits to be payable under this plan. Therefore any pre-existing condition limitation applied to the major medical or comprehensive medical plan, would, in effect, limit coverage under this plan. Pregnancy is covered the same as any other illness for insured employees and their insured spouses, but pregnancy (except for complications of pregnancy) is not covered for dependent children, unless required by state.

This plan includes a Coordination of Benefits provision. Benefits from any other hospital indemnity insurance plan covering an eligible insured will be taken into consideration when paying benefits under this plan. Unless the total benefits are less than \$100, benefits may be reduced so that the total benefits paid under all plans do not exceed the lesser of the insured's total charges incurred or the elected benefit amount.

## Definitions

Hospital means a legally authorized and operated institution for the care and treatment of sick and injured persons. It must have graduate registered nurses (R.N.) on 24 hour call and organized facilities for diagnosis or surgery either on its premises or in facilities available to it on a contractual prearranged basis. The following do not qualify as a Hospital: an institution, or part of it, which is used mainly as a facility for rest, nursing care, convalescent care, care of the aged, or for remedial education or training.

Hospital confinement or hospital confined means the Insured Person is admitted to a facility as an overnight bed patient for a minimum of 15 consecutive hours.

## Exclusions

The policy does not provide any benefits for the following: Declared or undeclared war or any act thereof; Suicide or intentionally self-inflicted injury or any attempt thereat,

while sane or insane (while sane in CO and MO); Any Hospital Confinement or other covered treatment for Injury or Sickness while an Insured Person is in the service of the armed forces of any country. Orders to active military service for training purposes of two months or less do not, for this exclusion, constitute service in the armed forces of any country. Upon notification to the Company of entering the armed forces of any country, the Company will return to the Insured pro rata premium paid, less any benefits which have been paid, for any period during which the Insured Person is in such service; Confinement in a Hospital or other covered treatment provided in a facility operated by an agency of the United States government or one of its agencies, unless the Insured Person is legally required to pay for the services; Confinement or other covered treatment for Injury or Sickness which is not Medically Necessary; Confinement or other covered treatment for Dental or Vision not related to an accidental injury; Mental or nervous disorders; Alcoholism, drug addiction or complications thereof; Any Hospital Confinement or other covered treatment for Injury or Sickness for which compensation is payable under any Workers' Compensation Law, any Occupational Disease Law, the 4800 Time Benefit Plan or similar legislation; Any hospital confinement or other covered treatment for Injury or Sickness that is payable under any insurance that does not require Deductible and/or Coinsurance payments by the Insured Person; Any hospital confinement or other covered treatment for Injury or Sickness for which benefits are not payable under the Insured Person's Major Medical/Comprehensive Policy; Any hospital confinement or other covered treatment for Injury or Sickness if, on the Insured Person's effective date of coverage, the Insured Person was not covered by a Major Medical/Comprehensive Policy. Our sole obligation will then be to refund all premiums paid for that Insured Person; and An Insured Person engaging in any act or occupation which is a violation of the law of the jurisdiction where the loss or cause occurred. A violation of the law includes both misdemeanor and felony violations.

Coverage will continue as long as the group policy remains in force, the premiums are paid and the insured remains eligible for coverage under the policy.

Administered by Union Security Insurance Company (marketed under the brand name Assurant Employee Benefits). Underwritten by Fidelity Security Life Insurance Company, Group Master Policy MG-111; Policy form No. M-9054.



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<sup>1</sup>The Kaiser Family Foundation and Health Research & Educational Trust: 2009 Employer Health Benefits Annual Survey

<sup>2</sup>Kaiser State Health Facts for 2007; Health Costs & Budgets.